

MEDICAL OFFICER SELECTION BOARD (CAPFs) –2021
Government of India, Ministry of Home Affairs
Directorate General, Indo Tibetan Border Police Force
(Recruitment Branch)

ADVERTISEMENT

Applications are invited from Indian Citizens (Male & Female) for appointment to **Group ‘A’** post of Super Specialist Medical Officers(Second-in-Command), Specialist Medical Officers(Deputy Commandant), Medical Officers(Assistant Commandant) and Dental Surgeon (Assistant Commandant) in Central Armed Police Forces (BSF, CRPF, ITBP, SSB and Assam Rifles), Ministry of Home Affairs, Government of India. On joining, a candidate shall be governed by the Act and Rules, as amended from time to time, applicable to the organization to which he is allotted after selection. Selected candidates will be liable to serve anywhere in India or abroad. Applications from candidates will be accepted through **‘ON-LINE MODE’** only. No other mode for submission of application is allowed. Candidature of candidates who submit offline application will be summarily rejected. **ON LINE APPLICATION MODE WILL BE OPENED W.E.F. 13/09/2021 AT 00:01AM AND WILL BE CLOSED ON 27/10/2021 AT 11:59 PM** on ITBP Recruitment website **w.w.w.recruitment.itbpolicen.in**.

02. **Vacancies** : Super Specialist Medical Officers (Second in Command):05
 Specialist Medical Officers (Deputy Commandant):201
 Medical Officers (Assistant Commandant):345
 Dental Surgeon (Assistant Commandant): 02
(for details see Appendix-‘I’)

Note- Vacancies are subject to change without prior notice.

03. **Qualification:-**

(a) **For Super Specialist Medical Officer(Second-in-Command)**

- (i) A graduate degree in Medicine (M.B.B.S.) or equivalent from a recognized university/Institution included in the first schedule to the Indian Medical Council Act, 1956, and
- (ii) Should be enrolled in any State Medical Register maintained under the Act, and
- (iii) Should have completed compulsory rotating internship, and
- (iv) Should also possess Post Graduate Degree or Diploma in the related Specialty mentioned in Section ‘A’ or Section ‘B’ in Schedule I to the Indian Medical Council Act, 1956 (102 of 1956) or equivalent, and
- (v) Should possess Doctorate of Medicine (DM) or Magister Chirurgie (M.Ch.) or equivalent with three years experience in the concerned Super-Specialty after obtaining the first post-graduate degree. Senior Residency period will also be counted towards experience, physical and medical standard, and
- (vi) The applicant must have permanent registration from MCI/NMC/State Medical Council before appointment.

(b) **For Specialist Medical Officers (Deputy Commandant)**

- (i) A recognized medical qualification of allopathic system of medicines included in the first or second schedule or part–II of the third schedule (other than licentiate qualification) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part–II of the third schedule should also fulfill the conditions stipulated in Sub Section (3) of Section (13) of the Indian Medical

Council Act, 1956. The applicant must have permanent registration from MCI/NMC/State Medical Council before appointment in any of the CAPFs, and

- (ii) Completion of compulsory rotating internship, and
- iii) Should also possess Post Graduate(PG) Degree/Diploma in the concerned specialty mentioned in Section 'A' or in Section 'B' in Schedule-I or Equivalent and one and half years experience in the concerned speciality after obtaining PG Degree or two and half years experience after obtaining PG Diploma.

(c) **For Medical Officers (Assistant Commandant)**

- (i) A recognized medical qualification of allopathic system of medicines included in the first or second schedule or Part-II of third schedule (other than licentiate qualification) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third schedule should also fulfill the conditions stipulated in Sub Section (3) of Section (13) of the Indian Medical Council Act, 1956. The applicant must have permanent registration from any MCI/NMC/State Medical Council before appointment in any of the CAPFs, and
- (ii) **Completion of compulsory rotating internship.** Candidates who may be undergoing the rotating internship shall be eligible to apply and appear for the interview provided that if selected, they shall have satisfactory completed the compulsory internship before appointment.

(d) **For Dental Surgeon(Assistant Commandant)**

- (i) A Degree (Bachelor of Dental Surgery) from a recognized University/Institution included in the schedule to the Dentists Act, 1948 (16 of 1948)
- (ii) Candidate should be registered with Dental Council of India
- (iii) Candidate should have Minimum 60% marks in aggregate in BDS exams.
- (iv) Candidate should have cleared all BDS subjects in first attempt.
- (v) Post Degree work experience will be given preference.

04. AGE LIMIT

- (i) The age limit for recruitment of **Super Specialist Medical Officer (Second-in-Command)** should not be exceeding 50 years as on the closing date of receipt of application.
- (ii) The age limit for recruitment of **Specialist Medical Officers (Deputy Commandant)** should not be exceeding 40 years as on the closing date of receipt of application.
- (iii) The age limit for recruitment of **Medical Officers (Assistant Commandant)** should not be exceeding 30 years as on the closing date of receipt of application.
- (iv) The age limit for recruitment of **Dental Surgeons (Assistant Commandant)** should not be exceeding 35 years as on the closing date of receipt of application.
- (v) Relaxation in age limit for recruitment of Super Specialist Medical Officer (Second-in-Command), Specialist Medical Officers(Deputy Commandant), Medical Officers(Assistant Commandant) and Dental Surgeons(Assistant Commandant) shall be as under:-

- (a) Upto a maximum of five years for Scheduled Caste or Scheduled Tribe candidates.
- (b) Upto a maximum of three years for Other Backward Class (OBC) candidates.
- (c) Upto a maximum of five years in the case of Government servants **(Civilian central Government servants)**.
- (d) Upto a maximum of five years in the case of Medical Graduates who joined Army Medical Corps as Short Service Regular Commissioned Officers and are released after completing the initial period of assignment of five years. The relaxation upto five years shall also be admissible to the SSCOs whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues a certificate that they will be released on three months notice on selection from the date of receipt of offer of appointment.
- (e) The relaxation in age limit shall be admissible upto a maximum of ten years if such Govt. Servants and SSCOs belong to the Scheduled Caste or the Scheduled Tribe and upto a maximum of eight years if such Officers belong to the Other Backward Classes (OBCs).
- (f) There will be relaxation in age for other categories of persons in accordance with the Government orders on the subject.

5. **METHOD OF SELECTION**

- (i) **For Super Specialist Medical Officers(Second-in-Command), Specialist Medical Officers(Deputy Commandant) and Medical Officers (Assistant Commandant)**
 - (a) Eligible candidates will be called for interview by a Board of Officers at designated centers to assess their suitability for appointment in CAPFs.
 - (b) A total of 200 marks are allotted to the selection process to test the general knowledge and ability of the candidates in the field of their academic study and also in the nature of personality test to assess the candidate's intellectual curiosity, balance of judgement and alertness of mind ability of social cohesion, integrity of character, initiative and capability of leadership. The minimum standard for the purpose of selection at the interview shall be 40% of the total marks prescribed for interview of Super Specialist Medical Officers, Specialist Medical Officers and Medical Officers.
- (ii) **For Dental Surgeon(Assistant Commandant)**
 - (a) All eligible candidates will be called for documentation which will carry 160 marks in the following manner:
 - (i) Weightage on the percentage of marks secured by the candidate in basic qualification.
 - (ii) Advance qualification
 - (iii) Experience in relevant field
 - (b) Merit list will be prepared on the basis of marks obtained by candidates in documentation and candidates around equal to ten times of number of existing vacancies in order of merit will be called for interview.

- (c) The interview which will carry 40 marks shall be held to test the General knowledge and ability of the candidates in the field of their academic study and also in the nature of personality test to assess the candidate's intellectual curiosity, balance of judgement and alertness of mind ability of social cohesion, integrity of character, initiative and capability of leadership. The minimum standard for the purpose of selection at the interview shall be 40% of the total marks prescribed for interview (i.e.40% of 40=16 marks).

06. **MEDICAL EXAMINATION**

- (i) The candidates who attained the minimum prescribed standard for the selection in the interview will be required to undergo medical examination by the Board of CAPF Medical Officers constituted by Medical Officers Selection Board on a day following the date of interview.
- (ii) Candidate will either be declared “**FIT**” or “**UNFIT**” in Medical Examination Test and those who will be declared **Unfit** will be allowed to undergo “Review Medical Examination(RME) provided they give their written consent by appending their signature on the intimation indicating the reasons for being unfit, as per Annexure-‘**VIII**’ given by the Presiding Officer/Chairman of the recruitment centre. The consent for RME as per Annexure-‘**VIII**’ duly signed by the candidate will be submitted within 24 hours after he/she is informed for his/her unfitness in Medical Examination Test.
- (iii) Review Medical Examination of candidate will be conducted in continuation of Medical Examination Test preferably on the next day.

07. **EMOLUMENTS.**

- (i) **For Super Specialist Medical Officers (Second-in-Command)**
Super Specialist Medical Officers appointed in Grade-II will be granted the rank of Second-in-Command in the revised pay structure of the first cell in the Level-12 of Pay Matrix or minimum pay in the first cell of Pay Matrix as specified in Part-A of the schedule of CCS(Revised Pay) Rules, 2016 pay scale Rs. 78,800-2,09,200 per month plus other benefits like Non-Practising Allowances, Dearness allowances, Transport Allowance, House Rent Allowance and any other allowances as admissible under Rules would be admissible as per the Central Government orders/provisions in existence and as amended from time to time. No Post Graduate allowance will be admissible as the basic essential qualification for the post is Post Graduate degree/diploma in a particular field of specialization.
- (ii) **For Specialist Medical Officers (Deputy Commandant)**
Specialist Medical Officers appointed in Grade-II (Jr Scale) will be granted the rank of Deputy Commandant in the revised pay structure of the first cell in the Level-11 of Pay Matrix or minimum pay in the first cell of Pay Matrix as specified in Part-A of the schedule of CCS(Revised Pay) Rules, 2016, pay scale Rs. 67,700-2,08,700 per month plus other benefits like Non-Practising Allowances, Dearness allowances, Transport Allowance, House Rent Allowance and any other allowances as admissible under Rules would be admissible as per the Central Government orders/provisions in existence and as amended from time to time. No Post Graduate allowance will be admissible as the basic essential qualification for the post is Post Graduate degree/diploma in a particular field of specialization.

(iii) **For Medical Officers (Assistant Commandant) and Dental Surgeon (Assistant Commandant)**

Medical Officers appointed in any of the CAPFs will be granted the rank of Assistant Commandant in the revised pay structure of the first cell in the Level-10 of Pay Matrix or minimum pay in the first cell of Pay Matrix as specified in Part-A of the schedule of CCS(Revised Pay) Rules, 2016, pay scale Rs. 56,100-1,77,500 per month plus other benefits like Non-Practising Allowances, Dearness allowances, Transport Allowance, House Rent Allowance and any other allowances as admissible under Rules would be admissible as per the Central Government orders/provisions in existence and as amended from time to time. No Post Graduate allowance will be admissible as the basic essential qualification for the post is Graduate degree/diploma in a particular field of specialization.

8. **PROMOTIONAL AVENUES**

A Dynamic Assured Career Progression scheme (popularly referred as DACP) of granting time scale promotion to medical officers in CAPFs without linkage to vacancy is in place as under :

(i) **SUPER SPECIALIST MEDICAL OFFICERS (SECOND-IN-COMMAND)**

Financial upgradation under DACP Scheme		No. of years of regular service required for financial upgradation	Rank prescribed in the relevant rules
From	To		
7 TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,000	4 years in 7 TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	Commandant 7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900
7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	7 TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	3 years in 7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	Commandant 7 TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600
7 TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	7 TH CPC Pay matrix Level 14, pay scale Rs. 1,44,200-2,18,200	4 years in 7 TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	Commandant 7 TH CPC Pay matrix Level 14, pay scale Rs. 1,44,200-2,18,200

(ii) **SPECIALIST MEDICAL OFFICERS (DEPUTY COMMANDANT)**

Financial upgradation under DACP Scheme		No. of years of regular service required for financial upgradation	Rank prescribed in the relevant rules
From	To		
7 TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700	7 TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	2 years in 7 TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700	Second-in-Command in 7 TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200
7 TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	4 years in 7 TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	Commandant in 7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900
7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	7 TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	3 years in 7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	Commandant in 7 TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600
7 TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	7 TH CPC Pay matrix Level 14, pay scale Rs. 1,44,200-2,18,200	4 years in 7 TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	Commandant in 7 TH CPC Pay matrix Level 14, pay scale Rs. 1,44,200-2,18,200

(iii) **MEDICAL OFFICERS (ASSISTANT COMMANDANT)**

Financial upgradation under DACP Scheme		No. of years of regular service required for financial upgradation	Rank prescribed in the relevant rules
From	To		
7 TH CPC Pay matrix Level 10, pay scale Rs. 56,100-1,77,500	7 TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700	4 years in 7 TH CPC Pay matrix Level 10, pay scale Rs. 56,100-1,77,500	Deputy Commandant in 7 TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700
7 TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700	7 TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	5 years in 7 TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700	Second-in-Command in 7 TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200
7 TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	4 years in 7 TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	Commandant in 7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900
7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	7 TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	3 years in 7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	Commandant in 7 TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600
7 TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	7 TH CPC Pay matrix Level 14, pay scale Rs. 1,44,200-2,18,200	4 years in 7 TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600 and 20 years of regular service	Commandant in 7 TH CPC Pay matrix Level 14, pay scale Rs. 1,44,200-2,18,200

(iv) **DENTAL SURGEON (ASSISTANT COMMANDANT)**

Financial upgradation under DACP Scheme		No. of years of regular service required for financial upgradation	Rank prescribed in the relevant rules
From	To		
7 TH CPC Pay matrix Level 10, pay scale Rs. 56,100-1,77,500	7 TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700	4 years in 7 TH CPC Pay matrix Level 10, pay scale Rs. 56,100-1,77,500	Deputy Commandant in 7 TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700
7 TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700	7 TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	5 years in 7 TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700	Second-in-Command in 7 TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200
7 TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	4 years in 7 TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	Commandant in 7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900
7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	7 TH CPC Pay matrix Level 14, pay scale Rs. 1,44,200-2,18,200	7 years in 7 TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900 or 20 years of regular service.	Commandant in 7 TH CPC Pay matrix Level 14, pay scale Rs. 1,44,200-2,18,200

Note: Promotion from the rank of Commandant to the rank of DIG(Medical) & IG(Medical) for Medical Officers and Specialist Medical Officers is by selection against sanctioned vacancy through a combined seniority list.

09. **PROVISION FOR PG COURSE**

An officer can apply for PG entrance examination on completion of 5 years of regular service as per the instructions issued in this regard.

10. **OPTION FROM CANDIDATES**

(a) For the posts of Specialist Medical Officer (Deputy Commandant), Medical Officer (Assistant Commandant) and Dental Surgeon (Assistant Commandant) have to indicate their choice of preference in any one or more CAPFs, (BSF, CRPF, ITBP, SSB and Assam Rifles). For this purpose he/she will be required to indicate the choice of CAPFs for which he/she wishes to be considered in the order of preference. While making appointment, due consideration will be given to the preferences exercised by the candidate and having regard to his/her rank in the order of merit.

(b) **The post of Super Specialist Medical Officers (Second-in-Command) is available only in ITBP.**

(c) The choice of preference of CAPFs submitted by the candidate for the posts will be final and no changes for exercising choice of preference will be entertained.

11. **PHYSICAL AND MEDICAL STANDARDS**

(i) **The candidates should conform to the following physical standards:-**

Particulars	Male	Female
Height	157.5 Cms	142 Cms
	(Relaxable by 2 cms for candidates falling in the categories of Gorkhas, Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Jammu & Kashmir and Ladakh regions. Relaxable by 3 Cms for candidates belonging to Scheduled Tribes.	
Chest	77 Cms - Unexpanded 82 Cms - Expanded	Not applicable
Weight	Proportionate to height and age	

(ii) **MEDICAL STANDARDS**

Selection to the post is subject to candidate being found medically fit by a Board of Medical Officers as per the medical guidelines issued by MHA, GOI, for direct recruitment in CAPFs from time to time. However, the basic medical standard are as under:-

(i) **Eye sight**

Visual Acuity unaided (NEAR VISION)		Uncorrected visual acuity (DISTANT VISION)		Reflection	Colour Vision
Better eye	Worse eye	Better eye	Worse eye		
N6	N9	6/6 OR 6/9	6/12 OR 6/9	Hypermetropia: +3.50D Myopia: -4.5D (including Astigmatism+/-1.50) Note:- Age related physiological presbyopic changes are likely to occur above 35 years so age wise presbyopic	CP-III ISHARA PLATES

				changes relaxation is permitted as mentioned below for near vision. (This is in addition to that above relaxation already provided for distant vision) 1. +1DS upto 40 years. 2. +2DS upto 50 years. 3. +2DS 51-60 yrs & above.	
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However, no Radial Keratotomy (RK) or another refraction surgery is permitted.

- (ii) ****Lasik Surgery** correction is permitted subject to prescribed criteria as below:
- (a) Interval - 6 months
 - (b) Age - 20-35 Years
 - (c) Axial length - Less than 26 mm and more than 21 mm
 - (d) Corneal thickness - 425 micron
 - (e) Pre Lasik error - 6 D
 - (f) Vision - As per medical guidelines
 - (g) Retinal status - Normal
- (iii) Candidate possessing good mental and sound health and free from any physical defect.
- (iv) Candidate must not have knock-knees, flat foot or squint in eyes and they should possess high colour vision. The candidates will be tested for colour vision as per medical guidelines in vogue. They must be in good mental and bodily health and free from any medical condition or physical defects likely to interfere with the efficient performance of the duties or is a cause of rejection as per the medical guidelines issued by MHA, GOI, for direct recruitment in CAPFs.
- (v) A candidate having colour perception below CP-III will not be eligible for appointment. Candidates will give an undertaking at the time of joining that at any stages of service career, if they are found not meeting the required colour perception standard as per his/her post, he/she will be boarded out as per SHAPE policy, in vogue.
- (vi) **Tattoos:-**
- (a) **Content:** Being a secular country, the religious sentiments of our countrymen are to be respected and thus, tattoos depicting religious symbol or figures and the name, as followed in Indian Army are to be permitted.
 - (b) **Location:** Tattoos marked on traditional sites of the body like inner aspect of forearm but only left forearm, being non saluting lump or dorsum of the hands are to be allowed.
 - (c) **Size:** Size must be less than $\frac{1}{4}$ of the particular part (Elbow or Hand) of the body.
- (vii) Every candidate on his/her having been selected will be examined by a duly constituted Medical Examination Board for his/her Medical Fitness. The Government of India reserve right to reject or accept any candidate after considering report of the Medical Examination Board.
- Note:** The above are the guidelines. The Medical Examination will be conducted as per the revised Medical Guidelines issued by MHA UO No. A.VI-1/2014-Rectt(SSB) dated 20/05/2015 and amendments issued from time to time.

12. **MERIT LIST**

The Medical Officers Selection Board will prepare a merit list on the basis of aggregate marks awarded to each candidate during the interview. The Board will also compile merit list separately for SC/ST, OBC and EWS candidates.

13. **CONDITION OF SERVICE**

- (a) Posts of Super Specialist Medical Officer, Specialist Medical Officer, Medical Officer and Dental Surgeon are combatised in CAPFs and are governed by the Act and Rules of the respective organizations as amended from time to time.
- (b) Being a Super Specialist Medical Officer, Specialist Medical Officer, Medical Officer and Dental Surgeon in CAPFs the candidate on appointment is liable to serve any part of the country or aboard as per service requirements. They may have to work independently in the units where they are posted.
- (c) Candidates shall be required to serve the Force for a minimum period of 10 years. If any officers after joining the service wants to resign from the service before the expiry of 10 years, he/she is required to refund a sum equal to 03 months pay and allowances or the cost of training imparted to him/her in the Force, whichever is higher.
- (d) **PROBATION PERIOD**
 - (i) Every candidate appointed to the cadre in the grade of Super Specialist Medical Officer, Specialist Medical Officer, Medical Officer and Dental Surgeon shall be on probation for a period of two years.
 - (ii) The Central Government, if it thinks fit for reasons to be recorded in writing, can extend the period of probation specified in Sub Para (i) by one year.
 - (iii) At any time during or at the end of the period of probation or during the extended period of probation, the Central Government may discharge a candidate appointed on probation, without assigning any reasons whatsoever.
- (e) Selected candidates after appointment will undergo basic training and such other courses as prescribed in the force from time to time.
- (f) No candidates appointed to the posts shall be permitted for private practice including consultancy and laboratory practice.
- (g) No candidates will be granted extension in service beyond the age of superannuation.
- (h) No person-
 - i) who has entered into or contracted a marriage with a person having a spouse living, or
 - ii) who having a spouse living has entered into or contracted a marriage with any person, shall be eligible for appointment to the post of Super Specialist Medical Officer, Specialist Medical Officer, Medical Officer and Dental Surgeon in Central Armed Police Forces. Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of the rules for the recruitment of the post.

14. **APPLICATION FEES & MODE OF PAYMENT**

Male candidate belonging to General (UR), OBC & EWS category applying for recruitment to the above posts should pay Rs. 400/- (Rupees Four Hundred only) as application fee through online payment gateway system on **www.recruitment.itbpolice.nic.in**. Application received with any other mode of the payment will be summarily rejected. **Candidates belonging to Scheduled Caste, Scheduled Tribes, Ex-Servicemen and Female are exempted from paying the fee.** Fee once paid will not be refunded under any circumstances. Fee paid by modes other than above will not be accepted and the application of such candidate will be rejected forthright and the payment made shall stand forfeited.

15. **GENERAL**

- (a) Eligible and interested candidates have to apply online through website **www.recruitment.itbpolice.nic.in**. Candidates are advised to fill their profile and apply the online application form strictly as per the eligibility criteria and instructions given to avoid disqualification at a later stage. **Candidates should also ensure to upload clear and legible photo, scanned signature, certificate in support of MBBS or equivalent qualification and specialized qualification issued by the recognized university and registration certificate of MCI/NMC/State Medical Council/Dental Council of India at the time of filing up their profile details on the website.** Candidate may refer to the FAQs and How to register links on the website.
- (b) All candidates who have been called for Interview will bring a clear and legible print out of the online application form along with original and self attested copies of following testimonials or else they may not be permitted to enter the venue:-
- (i) Certificate in support of qualification as mentioned at Para-3 of advertisement.
 - (ii) Matriculation/School Leaving Certificate in support of Age/Date of Birth.
 - (iii) Scheduled Caste and Scheduled Tribe Certificate as **Annexure-‘III’**, OBC Certificate as **Annexure-‘IV’** and EWS Certificate as **Annexure-‘V’** (If belonging to these categories) issued by an authority not lower than Tehsildar or SDO. Candidates claiming OBC (NCL) status may note that certificate on creamy layer status should have been obtained within three years before the closing date. The candidates claiming EWS status must have an Income and Asset Certificate for the financial year 2020-2021.
 - iv) Candidates seeking reservation as OBC(NCL) shall submit a declaration as **Annexure-‘VI’**.
 - v) Domicile Certificate issued by local revenue authorities or PAN Card or Adhaar Card or Driving License or Voter ID Card or Passport for verification of citizenship. In case of West Pakistani Refugees settled in J&K, they are required to produce certificate in the format attached as **Annexure-VII’** issued by the Sarpanch/Numberdar/Naib Tehsildar of a candidate’s village to

the effect that the person belonged to the West Pakistani Refugees Category, alongwith a copy of Electoral Roll showing the name of the candidate in the voter list for elections to the Parliamentary Constituency.

- (v) Discharge certificate in case of Ex-Servicemen.
 - (vii) Sufficient latest passport size photograph.(Same as submitted with online application form).
 - (viii) NCC Grade Certificate
- (c) Candidates should ensure that they fulfill all the eligibility conditions so as to avoid disappointment later on. If on verification at any stage, it is found that they do not fulfill any of the eligibility condition, the Selection Committee shall reject their candidature.
 - (d) Candidate should be physically/medically fit for the duties of Super Specialist Medical Officer (Second-in-Command), Specialist Medical Officer(Deputy Commandant), Medical Officer(Assistant Commandant) and Dental Surgeon(Assistant Commandant) in extreme climatic conditions where concerned department is committed to its duties.
 - (e) Mere presence and qualifying in the medical examination will not guarantee the right to the candidate for appointment.
 - (f) On behalf of Govt. of India, Selection Committee reserve its right to reject or accept the candidature of any applicant at any stage.
 - (g) The Selection Committee will not enter into any correspondence with the candidate except in the case of change of address sought by a candidate.
 - (h) The appointment of selected candidates will be subject to the Government being satisfied after such inquiry as may be considered necessary that the candidates with regard to their character and antecedents are suitable in all respect for appointment to the posts.
 - (i) The appointment will be further subject to the candidates satisfying the competent authority of their having satisfactorily completed Compulsory Rotating Internship and for Super Specialist Medical Officer and Specialist Medical Officers, have required experience in their field of Speciality.
 - (j) Subject to the provision as mentioned above, successful candidates will be considered for appointment on the basis of order of merit assigned to them by Selection Board.
 - (k) Candidates in Central Service/Departmental candidates should submit in original a “**No Objection Certificate**” as **Annexure-‘II’** from their employer at the time of verification of original documents else their candidature will be rejected.
 - (l) All eligible candidates will be duly informed about the date and venue of the recruitment tests through admit card sent electronically on their registered e-mail

ID. Therefore, candidates should provide genuine and functional e-mail ID and Mobile number at the time of filling online application form. ITBP will not be responsible in case of any failure of the candidate not receiving admit card online. Candidates should come duly prepared for more than one day stay under their own arrangements at the Recruitment Centre. ITBP reserves the right to issue online admit cards at short notice.

- (m) ITBP will not be responsible for any power failure, electronic, internet related problems, etc faced by the candidates while applying online.
- (n) Candidates called for interview from outstation shall be paid travelling expenses as admissible and regulated under the provisions of Ministry of Finance OM No. F-19045/1/74/E/IV(B) dated 30/01/1976 (Govt. of India Decision No. 08 below SR 132). However, no travelling allowance will be admissible to the candidates for journey upto 250 Kms. For journey in excess of 250 Kms, the candidate himself will have to bear the expenses for initial 250 Kms on each of the outward and return journeys. For the remaining distance (over the initial 250 Kms) a single second class railway fare or actual Bus fare, depending on the mode of travel, may be paid to the candidate, called for interview by the shortest route from the candidates normal place of residence or the place from which the journey is actually performed, whichever is nearer to the place of interview and back by the same station. However, in case of candidates belonging to SC/ST communities, 2nd class rail fare or bus fare shall be payable to the candidates provided that the fare of the first 30 Kms for both outward and return journey is borne by the candidate.
- (o) The above concession is not admissible to those candidates who are already in Central/State Govt. Corporation Public Undertaking, Local Govt. Institutions and Panchayats. The candidates claiming T.A. may be required to produce a certificate of unemployment from an M.P. or M.L.A or Gazetted Officer of the place where the candidate normally reside.
- (p) Information given in this advertisement and on website are guidelines only. In case of any ambiguity, the existing rules and regulations of Govt. of India will be final.

16. Any further information/notice in respect to the subject recruitment will be uploaded on ITBP Recruitment website www.recruitment.itbpolice.nic.in only. Hence, all candidates are advised to visit on the above link from time to time.

Sd/-
DIG(Estt & Recruitment)

DAVP 19143/11/0008/2122

NUMBER OF VACANCIES**(A) Super Specialist Medical Officer (Second-in-Command)**

Srl No	Name of Force	Category					Total
		UR/ Gen	SC	ST	OBC	EWS	
1	ITBP	04	00	00	01	00	05
Total		04	00	00	01	00	05

Stream-wise vacancies of Super Specialist Medical Officers of ITBP

S/No	Stream	No. of vacancy
1	Cardiology	01
2	Neurosurgery	01
3	Neurology	01
4	Nephrology	01
5	Gastroenterology	01
Total		05

(B) Specialist Medical Officer (Deputy Commandant)

Srl No	Name of Force	Category					Total
		UR/ Gen	SC	ST	OBC	EWS	
1	BSF	29	06	00	12	05	52
2	CRPF	41	18	09	36	12	116
3	SSB	18	00	00	00	00	18
4	ITBP	04	01	01	03	02	11
5	Assam Rifles	04	00	00	00	00	04
Total		96	25	10	51	19	201

Specialization wise vacancies of Specialist Medical Officer

S/No	Field of Speciality	BSF	CRPF	SSB	ITBP	AR	Total
1	Medicine	09	20	03	03	01	36
2	Surgery	10	21	03	01	01	36
3	Gynae & Obs	06	12	03	00	01	22
4	Anesthetist	04	16	02	02	00	24
5	Radiologist	10	22	03	03	01	39
6	ENT	00	00	00	01	00	01
7	Pathologist	10	09	01	00	00	20
8	Ophthalmologist/Eye	02	13	03	01	00	19
9	Psychiatrists	01	00	00	00	00	01
10	Paediatrics	00	02	00	00	00	02
11	Orthopedics	00	01	00	00	00	01
Total		52	116	18	11	04	201

(C) **Medical Officer (Assistant Commandant)**

Srl No	Name of CAPF	UR/ Gen	SC	ST	OBC	EWS	Ex-serviceman	Total
1	BSF	11	12	01	53	08	08	85
2	CRPF	26	19	03	20	09	08	77
3	SSB	12	10	01	28	00	05	51
4	ITBP	25	20	01	46	09	10	101
5	Assam Rifles	13	07	01	07	03	03	31
Total		87	68	07	154	29	34	345

(D) **Dental Surgeon (Assistant Commandant)**

Srl No	Name of CAPF	UR/ Gen	SC	ST	OBC	EWS	Ex-serviceman	Total
1	BSF	00	00	00	00	00	00	00
2	CRPF	01	00	00	00	00	00	01
3	SSB	00	00	00	00	00	00	00
4	ITBP	00	00	00	00	00	00	00
5	Assam Rifles	01	00	00	00	00	00	01
Total		02	00	00	00	00	00	02

Note: - * Vacancies are subject to change without prior notice.

** Reservation for Ex-Servicemen is applicable upto the level of the Assistant Commandant only in CAPFs.

**RECRUITMENT FOR THE POST OF SUPER SPECIALIST MEDICAL OFFICER/
SPECIALIST MEDICAL OFFICER/MEDICAL OFFICER/DENTAL SURGEON
IN CAPFs & ASSAM RIFLES**

(Applicable for in-service candidates only)

No Objection Certificate

Note: Candidates already in Govt. service must submit their application through proper channel with the following certificate duly signed by their employer agreeing to release them, in case finally selected for the post of _____ in CAPFs & Assam Rifle.

- (i) Certified that Mr/Ms. _____ holds a permanent/ temporary post of _____ under Central Government.
- (ii) Certified also that he has submitted his application to this department/Office on _____.
- (iii) Certified also that Mr/Ms. _____ will be released in case of his/her selection for the post of _____ in CAPFs & Assam Rifles.
- (iv) Certified also that Mr/Mrs _____, Post _____ serving in _____ since _____ (mentioned date of appointment) and no DE/Vigilance case is either pending or being contemplated against him.

Place.....

Dated.....

**Signature of Head of Office/
Appointing Authority
with office seal**

ANNEXURE-“III”**FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE/ SCHEDULED TRIBE APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Shrimati/Kumari* _____ son/daughter of _____ of village/town* _____ in District/Division* _____ of the State/Union Territory* _____ belongs to the Caste/Tribes _____ which is recognized as a Scheduled Castes/Scheduled Tribes* under :-

The Constitution (Scheduled Castes) order, 1950 _____, the Constitution (Scheduled Tribes) order, 1950 _____, the Constitution (Scheduled Castes) Union Territories order, 1951* _____, the Constitution (Scheduled Tribes) Union Territories Order, 1951* _____

(As amended by the Scheduled Castes and Scheduled Tribes (Modification) Order, 1956, the Bombay Reorganization Act, 1960, the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas Reorganization Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976)

The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956.

The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976*.

The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order 1962.

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962 @.

The Constitution (Pondicherry) Scheduled Castes Order 1964 @.

The Constitution (Uttar Pradesh) Scheduled Tribes Order 1967 @.

The Constitution (Goa, Daman & Diu) Scheduled Castes Order 1968 @.

The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @.

The Constitution (Nagaland) Scheduled Tribes Order 1970 @.

The Constitution (Sikkim) Scheduled Castes Order 1978 @.

The Constitution (Sikkim) Scheduled Tribes Order 1978 @.

The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989 @.

The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990 @.

The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1991 @.

The Constitution (Scheduled Tribes) Orders (Second Amendment) Act, 1991 @.

The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1996

2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration. This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati _____ Father/Mother _____ of Shri/ Shrimati/Kumari* _____ of village/town* in District/Division* _____ of the State/Union Territory* _____ who belongs to the _____ Caste/Tribe which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____ dated _____.

Contd...2/-

Contd. from pre-page

3. Shri/Shrimati/Kumari and /or* his/her family ordinarily reside(s) in village/town*
 _____ of District/Division* _____ of the State/Union
 Territory of _____ .

Signature _____
 ** Designation _____
 (with seal of office)

State/Union Territory _____
 Place _____
 Date _____

* Please delete the words which are not applicable

@ Please quote specific Presidential Order

Delete the paragraph which is not applicable.

NOTE: The term, ordinarily reside (s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

** The authorities competent to issue Caste/Tribe Certificates:

- a. District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate.
- b. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- c. Revenue Officers not below the rank of Tehsildar.
- d. Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

(G.I., Dept. of Per. & Trg., O.M. No. 36036/2/2013- Estt. (Res), dated 30-05-2014)

This is to certify that Shri/Smt/Kumari _____ son/ daughter
of _____ of village / town _____ in District /
Division _____ in the State/Union Territory _____ belongs to the
_____ community, which is recognized as a Backward Class under the Government of
India, Ministry of Social Justice and Empowerment's Resolution No. _____,
dated _____*.

Shri /Smt / Kumari _____ and/or his /her family ordinarily
reside(s) in the _____ District/Division of the _____ State / Union Territory.
This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in
Column 3 of the Schedule to the Government of India, Department of Personnel and Training, O.M. No.
36012/22/93 –Estt. (SCT), dated 8-9-1993**.

**District Magistrate/
Deputy Commissioner, etc**

Dated :
Seal

The authorities competent to issued caste certificate are indicated below :-

- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner
/ Additional Deputy Commissioner / Deputy Collector/ First Class Stipendiary
Magistrate/ Sub-Divisional Magistrate / Taluka Magistrate/ Executive Magistrate/ Extra
Assistant Commissioner (not below the rank of First Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / Presidency
Magistrate
- (iii) Revenue Officer not below the rank of Tehsildar; and
- (iv) Sub Divisional Officer of the area where the candidate and / or his family resides.

* The authority issuing the certificate may have to mention the details of Resolution of Govt.of India,
in which the caste of the candidate is mentioned as OBC.

** As amended from time to time

NOTE : The term “Ordinarily” used here will have the same meaning as in Section 20 of the
Representation of the People Act, 1950

Government of.....
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE OR BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VAILD FOR THE YEAR _____

This is to certify that Shri/Smt/Kumari _____ son/daughter/wife of
 _____ permanent resident of _____ village/street
 _____ Post Office _____ District _____ in the State/Union Territory
 _____ Pin Code _____ whose photograph is attested below belongs to Economically
 Weaker Sections, since the gross annual income* of his/her “family”** is below Rs. 8 lakh (Rupees
 Eight Lakh only) for the financial year _____. His/her family does not own or possess any of
 the following assets***.

- i. 5 acres of agricultural land and above;
- ii. Residential flat of 1000 sq ft. and above’
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt/Kumari _____ belongs to the _____ caste which is not
 recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Recent
Passport Size
attested
photograph of
the applicant

Signature with seal of Office _____
 Name _____
 Designation _____

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term “Family” for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3: The property held by a “Family” in different location or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Annexure ' VI'**DECLARATION/UNDERTAKING BY OBC(NON CREAMY LAYER) CANDIDATES ONLY**

I, _____ son of Shri _____
 resident of village/town/city _____ District _____ State
 _____ hereby declare that I belong to the _____ community which
 is recognised as a backward class by the Government of India for the purpose of reservation in
 services as per orders contained in Department of Personnel and Training Office Memorandum
 No.36012/22/93- Estt. (SCT), dated 8/9/1993 which is modified vide DOP&T OM No.
 36022/2/2004-Estt(Res) dated 09/03/2004, OM No. 36022/2/2004-Estt(Res) dated 14.10.2008
 and OM No. 36033/1/2013-Estt(Res) dated 27/05/2013. It is also declared that I do not belong
 to persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government
 of India.

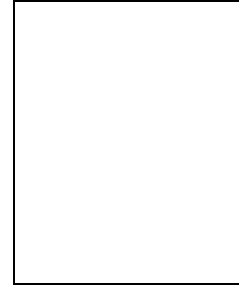
Place: _____

Date: _____

Signature of the applicant (OBC candidate)

Annexure-‘VII’

Office of the Sarpanch/Numberdar



**IDENTITY CERTIFICATE FOR WEST PAKISTANI REFUGEE RESIDING IN THE
UT OF JAMMU & KASHMIR**

This is to certify that Shri/ Smt/ MsS/o/ D/o/ W/o
Shri.....formerly a resident of Village..... ,
Tehsil....., Distt.....of undivided India (now Pakistan) presently
residing at H.No....., Street/Lane No.....
Mohalla.....Village.....,Tehsil.....,
Distt..... is now a West Pakistani Refugee after having migrated from
Pakistan during the Indo-Pak Conflict of 1947.

Sarpanch/ Numberdar

Annexure-‘VIII’FOR OFFICIAL USE ONLY

MEDICAL OFFICER SELECTION BOARD (CAPFs) –2021
FORM NO. CAPFs/MOSB-2021/1

MEMORANDUM UNFIT

Subject: Review Medical Examination of candidates found to be UNFIT in Medical Examination Test for the post of(rank) in Central Armed Police Forces (CAPFs).

Mr/Ms..... Roll No.....is hereby informed that he/she has been medically examined for recruitment to the post of(Rank) in CAPFs on..... atand found UNFIT due to the reasons mentioned below:-

- (i)
- (ii)
- (iii)
- (iv)

2. You are hereby informed that you can apply for Review Medical Examination (RME) by signing on the consent form below. RME will be conducted onfor which you are required to report athrs.

Date
Centre

Signature of Medical Officers
Name
Stamp

Counter-signature of the Presiding Officer with Seal

Result of Medical Examination received

Name & Signature of the Candidate

FOR USE OF CANDIDATE ONLY

To
The Presiding Officer of Recruitment Board

.....
.....

Subject- **APPLICATION FOR REVIEW MEDICAL EXAMINATION.**

Sir,

I hereby convey my consent for undergoing Review Medical Examination.

Place.....
Date.....

Signature.....
Name
Roll No.....

.....
Signature of the Presiding Officer with Seal)